



Responsible Jewellery Council (RJC) Policy

Zarian Group (Zarian Co.,Ltd, Zarian Limited, Zarian Fabrikation GmbH) is a jewellery manufacturing, gives priority to produce high end quality products and aware of being responsible for sustainable development in business operation in respect to society, community and interests of stakeholders which based on transparency, integrity, ethics, and human rights.

Zarian Group is willing to provide best quality and safe products to the customers including response on the impact of the community and the environment by working within the requirements of national and international laws and regulations. The company strives to improve and develop continuous and sustainable social responsibility.

The Responsible Jewellery Council (RJC) Code of Practices (COP) is a standards-setting organization established to advance responsible ethical, human rights, social and environmental practices throughout the gold, silver, Platinum Group Metals (PGM), diamonds, coloured gemstones supply chain.

The RJC has developed a benchmark standard for gold, silver, PGM, diamonds, coloured gemstones supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC member, we commit to operate our business in accordance with the RJC Code of Practices. We commit to integrating ethical, human rights, social and environmental considerations into our day- to-day operations, business planning activities and decision-making processes.

Prince Haik Georg Eghiazarian
Chairman
11 May 2021